

ASSESSMENTS AND CERTIFICATIONS



Sagemcom is committed to a sustainable development strategy, including societal and environmental commitments. These commitments are implemented in order to guarantee the quality of the measures and processes.



gy and has set up a whole host of measures to meet our social, ents are assessed every year by independent organisations, es implemented within the Group.

Sagemcom is a major player in the global markets of video hubs, Internet boxes and energy management solutions. Over the last few years, our offers have seen significant growth, because our Group is constantly innovating in order to remain a technological leader and to be the first to offer integration of the latest technological breakthroughs on our various markets.

We aim to satisfy our customers by anticipating their needs and protecting their interests, while preserving our competitive edge thanks to profitable and durable growth. As part of this approach, we undertake to ensure our products, activities and services meet the requirements of our stakeholders while respecting the principles of sustainable development. We are also driven by a corporate culture of continuous improvement, based on the analysis of the risks and opportunities within the current context and Sagemcom's purpose. In this regard, our management system is based on five main initiatives:

“Our aim is to satisfy our customers, by anticipating their needs and protecting their interests.”

Respecting the ethical rules, according to the principles of The United Nations Global Compact:

- Deploying our ethical practices both internally and with our partners;
- Combating corruption, money laundering and the funding of terrorism;
- Strengthening the traceability of minerals originating from conflict zones in our supply chains.

Ensuring the effectiveness of our processes, according to the principles of the ISO 9001 standard:

- Offering our clients the best from Sagemcom, thanks to innovative products;
- Developing our capacity to adapt, through an effective and customer-oriented organisation.



Managing environmental problems, according to the principles of the ISO

14001 standard:

- Committing ourselves to protecting the environment and combating climate change;
- Limiting and controlling the impact of our sites on the environment by preventing pollution and increasing the efficiency of our consumption;
- Designing and distributing our products and services with a reduced impact on the environment, thanks to a generalised application to ecodesign practices and in integrating the principles of the circular economy.
- Extending proper environmental practices to our suppliers.

“Sagemcom pursues an active certification policy for all of its activities and sites.”

Protecting the health and safety of every person involved on our behalf, according to the principles of the ISO 45001 standard:

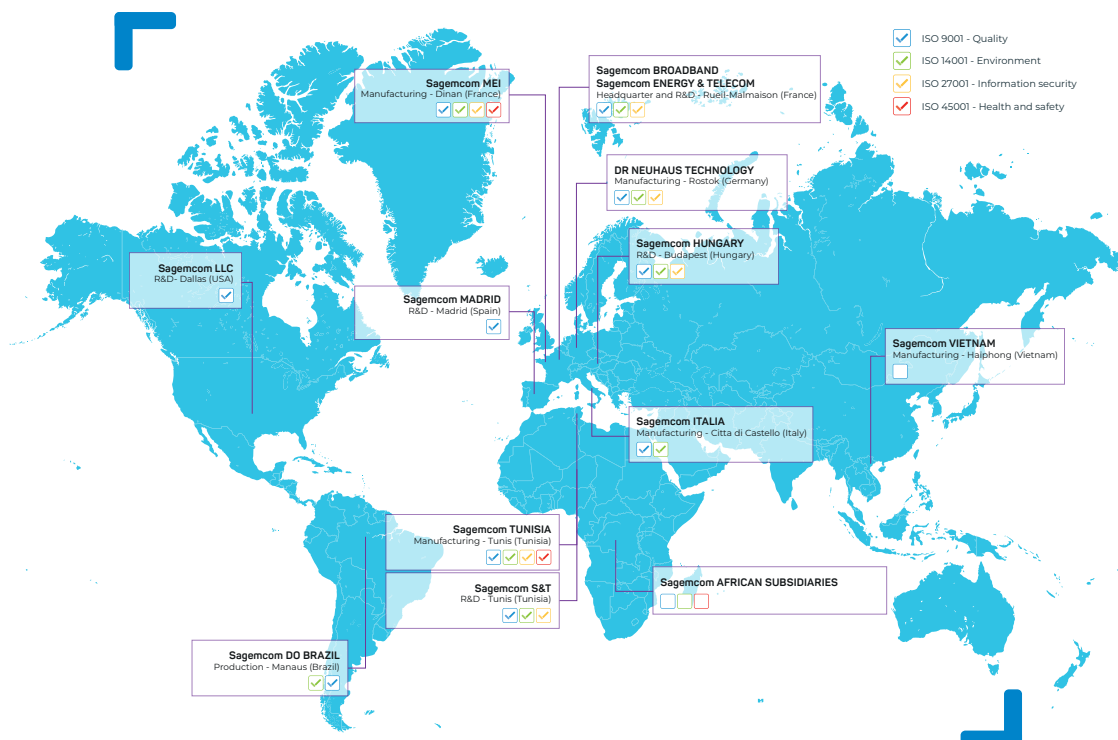
- Protecting the health of the people who contribute to our activities, including in our supply chain;
- Guaranteeing healthy and safe working conditions;
- Eliminating dangers and reducing the risks to health and safety;
- Prioritising the consultation and participation of workers.

Securing our information, according to the principles of the ISO 27001 and ISO 27701 standards:

- Preserving the confidentiality, integrity, availability and traceability of information;
- Assessing and managing, in an adequate manner, the risks inherent to our activities and providing assurance to our stakeholders, in particular with regard to the handling of personal data;
- Guaranteeing the continuity of business activities according to the principles of the ISO 22301 standard.

Certifications

Sagemcom pursues an active certification policy for all of its activities and sites through an integrated and Group-wide management system.



Sagemcom holds the following certifications

- **ISO 9001:** 2015, which ensures quality management
- **ISO 14001:** 2015, which concerns the environmental management of the R&D sites in Rueil-Malmaison (France) and Mégrine/Kram (Tunisia), as well as of all our production sites, and the ecodesign of products.
- **ISO 45001,** which involves occupational health and safety management systems for production staff.
- **ISO 27001:** 2013, obtained in 2014, which guarantees that our management system for information security is reliable.
- **ISO 50001:** 2011, for energy management in our production centres in Tunisia.

Sagemcom is actively engaged in the United Nations' Global Compact Initiative

Sagemcom signed up to the United Nations Global Compact Initiative in January 2011, confirming its commitment to ethical standards, the promotion of human rights and respecting the rules of the International Labour Organisation, both within the Group and with its suppliers. The United Nations Global Compact is part of a strategic policy initiative aimed at businesses, inciting them to commit to respecting ten universal principles related to human rights, and labour and environmental rights, as well as the fight against corruption.



Principles of the Uited Nations Global Compact	
Human Rights	Internationally support and respect human rights.
	Ensure no violation of human rights
Work	Confirm the freedom of association and the right to collective bargaining.
	Confirm the suppression of any form of compulsory or forced labour.
	Confirm the abolition of child labour.
	Confirm the elimination of discrimination for employment.
Environment	Support an environmental approach.
	Undertake initiatives to promote more environmental responsibility.
	Encourage the development and spread of environmentally friendly technologies.
Anti-corruption	Fight against corruption in all of its forms, including extortion.

As a signatory to the Global Compact, the Sagemcom Group is committed to respecting and promoting these principles. The Group also invites its suppliers, partners and subcontractors to adopt, support and apply these fundamental values in their respective fields of action.

These principles are approached through different work streams described in this document. With particular regard to environmental questions, our policy complies with worldwide environmental treaties or political objectives:

- the Paris Agreement
- the Kunming-Montreal global biodiversity framework
- Sustainable Development Goal 6 on clean water and sanitation for all



The Group's sustainable development policy takes account of the impacts, risks, dependencies and opportunities related to climate change, water and biodiversity.

An overview of Sagemcom's contribution to achieving sustainable development objectives is set out in the appendix.

Objectives approved by the Science-Based Target Initiative

Sagemcom included societal and environmental issues at the heart of its development strategy several years ago. Therefore, this commitment forms part of its ongoing actions. On the strength of its ecodesign strategy and its environmental management system that is implemented on its main operational sites, the Group has now joined the SBTi in an effort to reduce the carbon footprint of its on-site activities (scopes 1 and 2), and of its products and services (scope 3).

Our targets for 2023, validated by the SBTi, compared to 2019:

- -47 % in our scopes 1 and 2
- 100 % of renewable energy consumed by our sites
- -31 % in our scope 3

Sagemcom has also committed to achieving a Net Zero target in 2040.

This commitment made by the Sagemcom Group is in line with the targets of the Paris Agreement to limit global warming to 1.5 °C.

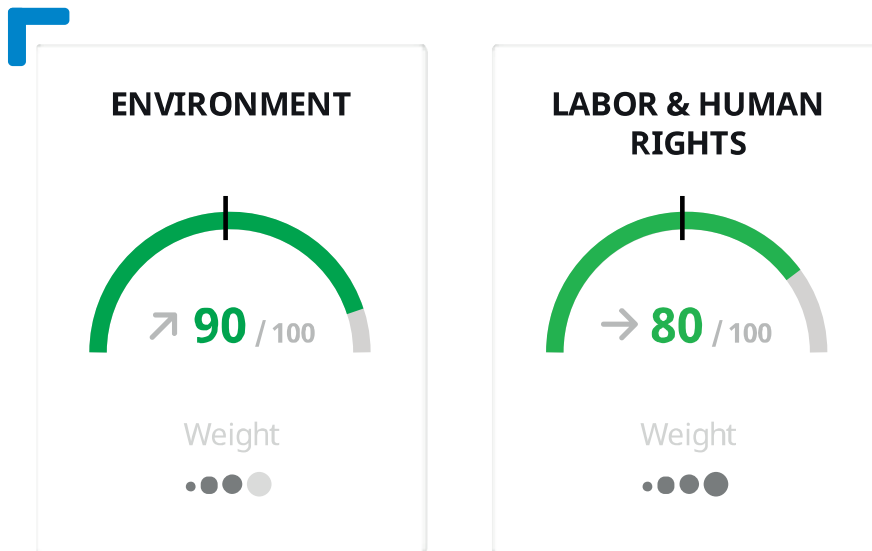
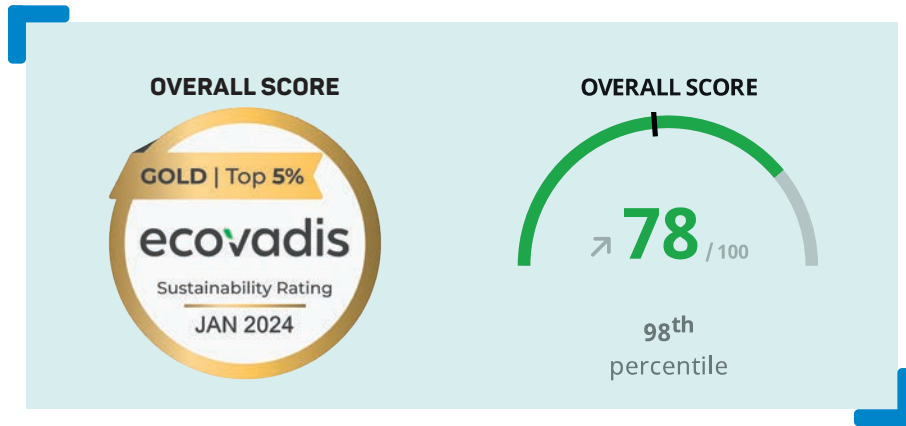
At the same time, we commit to:

- refraining from investing in the expansion of fossil fuels
- refraining from funding climate denial or lobbying against climate regulations
- working with our stakeholders to upskill on environmental questions

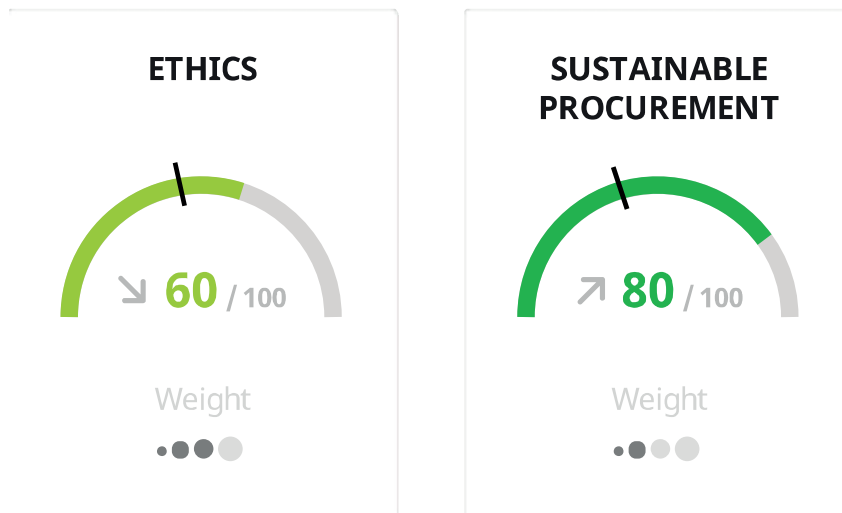
“The Sagemcom Group is regularly assessed by independent organisations mandated by our customers.”

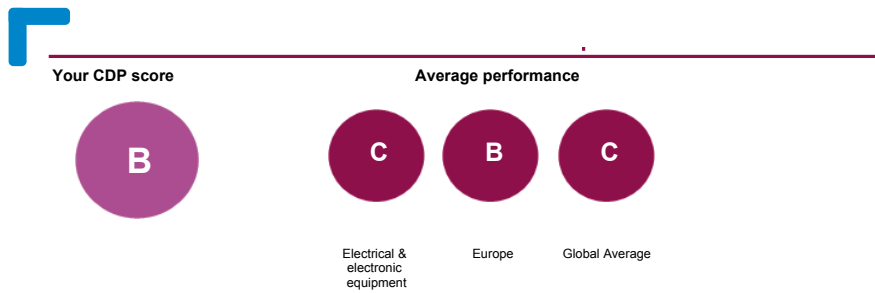
External recognition

The Sagemcom Group is regularly assessed by independent organisations mandated by our customers. EcoVadis manages the leading collaborative platform for measuring the sustainable development performance of suppliers in worldwide supply chains.

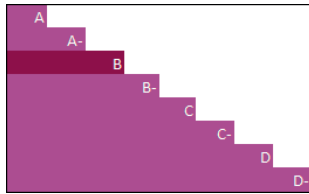


Comparison of scores by subject



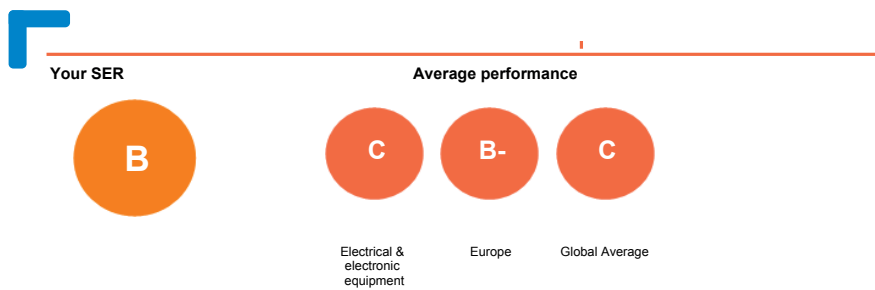


UNDERSTANDING YOUR SCORE REPORT

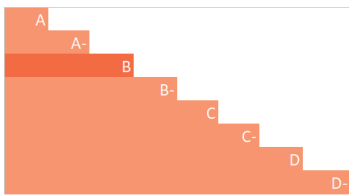


Sagemcom received a B which is in the Management band. This is the same as the Europe regional average of B, and higher than the Electrical & electronic equipment sector average of C.

- Leadership (A/A-):** Implementing current best practices
- Management (B/B-):** Taking coordinated action on climate issues
- Awareness (C/C-):** Knowledge of impacts on, and of, climate issues
- Disclosure (D/D-):** Transparent about climate issues



UNDERSTANDING YOUR SCORE REPORT



Sagemcom received a B which is in the Management band. This is higher than the Europe regional average of B-, and higher than the Electrical & electronic equipment sector average of C.

- Leadership (A/A-):** Implementing current best practices
- Management (B/B-):** Taking coordinated action on supplier engagement issues
- Awareness (C/C-):** Knowledge of impacts on, and of, supplier engagement issues
- Disclosure (D/D-):** Transparent about supplier engagement issues

Sagemcom is in the 98h percentile, which means that our score is higher than 98% of the companies assessed by EcoVadis.

In 2023, Sagemcom was also assessed by the Carbon Disclosure Project, which analysed the measures taken by our Group in response to climate change. Sagemcom was ranked as grade B. The CDP also assessed the methods used to select our suppliers and awarded us the grade B. These two results reward the work done by Sagemcom. Finally, at the end of 2022, Sagemcom became a CDP member to assess the carbon reduction strategy of our suppliers through the CDP system.